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1 **Optimization of Mentoring Models to Prevent Human Trafficking Through Gender**
2 **Mainstreaming and Affirmative Action**

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38 these victims. Accurate recognition will prevent further victims from occurring. The obstacle
39 that often occurs is the lack of awareness of knowledge about human trafficking, therefore the
40 importance of education to provide this information. Einbond, et. al. (2020) also states that the
41 main problem in the creation of human trafficking is due to the weakness of public education,
42 especially in assessing what is right and wrong. Therefore, the community becomes easily
43 influenced by the invitation of irresponsible parties. Mileski, et. al. (2019) also found that
44 there was an increase in human trafficking involved in forced labor at sea. This has entered
45 into the international realm and the policy interactions of each country. The problem that
46 occurs is because the reporting of this case is very minimal so that it is often neglected by the
47 state. Costa, et. al. (2019) found that human trafficking is now recognized as a top priority in
48 problems around the world. It takes an active role and involvement of professionals in it to
49 overcome this. The definition of trafficking in persons, also known as trafficking in persons,
50 includes the concept of movement of people, usually with the intention of smuggling them in
51 for one reason or another. Most of their victims are youth and women who are vulnerable and
52 poor. This is an opportunity they take advantage of in ensnaring their victims. Therefore, it is
53 important to be aware of the dangers of trafficking in persons to be handled appropriately and
54 quickly. One of the efforts made is with a model of mentoring and affirmative action in the
55 handling of victims of trafficking in persons as in this research.

56

57 **Materials and Methods**

58 The research method used is descriptive qualitative with research respondents who are the
59 population, especially women and adolescent victims of human trafficking in West Lombok,
60 using the snowball effect technique to determine the extent of public knowledge regarding
61 trafficking in persons and what efforts they can do when they become victims. Using a
62 questionnaire distributed to community respondents as many as 30 people. The research
63 question is divided into two stages of the process, first for the initial stage during program

64 extension, and second for the final stage during program extension. After the two stages are
65 carried out, it is concluded that the results of the questionnaire are adjusted to the findings and
66 theories that support the conclusion of the research findings.

67

68 **Result and Discussion**

69 Albright, et. al, (2019) found that the phenomenon of child trafficking is increasing from year
70 to year, which requires the provision of health services for children in order to rehabilitate
71 them to be able to return to their normal condition both in terms of physical and mental
72 health. These results are consistent with field findings in West Lombok that the majority of
73 victims are adolescents who do not have income. Then, based on the results of the interviews
74 obtained, residents who have received this mentoring program have more insight and
75 knowledge in the context of increasing economic welfare efforts as evidenced by the making
76 of clothing based on local wisdom that is developed according to their competence and
77 knowledge. As a result, this program will form a new picture of the importance of citizen
78 awareness that the exploitation of women through trafficking in persons is an illegal act and
79 must be eradicated so that it will no longer develop. Straker, et. al. (2019) found that the
80 phenomenon of human trafficking can also be called modern slavery. This is a form of ²²rights
81 violation and a clear manifestation of obscenity. Most of the victims of human trafficking are
82 girls who end up in child prostitution or sex trafficking. The importance of the efforts made in
83 overcoming this by using sex education methods that are directed at preventive efforts for
84 homeless adolescents. This effort must be fully supported by all parties involved in it in order
85 to break the trade chain. Donahue, et. al. (2018) found that the importance of early education
86 on human trafficking as a prevention effort in an effort to understand comprehensively about
87 human trafficking. This is evidenced by those who have heard and understood about human
88 trafficking is less susceptible to being influenced by this party's negative invitation than those
89 who have never received a previous education. Maass, et. al. (2019) found that the importance

90 of a stable shelter is in accommodating child victims of human trafficking so that they can
91 feel safe and stable again. The role of the government here is as a facilitator in managing the
92 place as a safe house to rehabilitate their physical and mental conditions. The role of
93 professionals as volunteers to support the creation of a balance in this problem. The main role
94 of the local government itself, especially the provincial government of Lombok, is one of the
95 determinants of the success of this mentoring program which is still supported by the active
96 participation of the local community itself. With the collaborative strategy that is carried out,
97 it will become a picture of the importance of a united effort in resolving this trafficking
98 problem, apart from the very main policies, it is clear that real action is to be integrated in
99 accordance with the assistance program carried out. Konrad (2018) found the importance of
100 awareness campaign efforts in reminding individuals to avoid fraud and prevent exploitation
101 of human trafficking. This campaign must be carried out continuously to increase the
102 importance of efforts to prevent human trafficking. Akhigbe, et. al. (2017) stated that the role
103 of mentors in developing professional values and technical and non-technical skills is very
104 much needed in the mentoring program. The mentoring program can run optimally if it is
105 supported by the best professionals who support the creation of an appropriate program.
106 Therefore a good mentor is someone who can help develop core professional values both
107 technically and non-technically who is competent in being dedicated to solving complex
108 cases. Mikkonen, et. al. (2020) found that the mentoring program ¹is an important factor in the
109 professional development of a professional in supporting the creation of mentor knowledge
110 and competence in the field. Therefore, before carrying out this mentoring program, the
111 mentors have been tested both incompetence and in knowledge and will be able to solve
112 problems that exist in the field. Garner, et. al. (2019) found that it is important to have an
113 affirmative action plan that is externally implemented to improve the strategies used in
114 overcoming a particular problem. For example, the affirmative action plan in the police force

115 is to increase the proportion of police officers in reducing the level of violations that occur in
116 the community. The use of modern econometric technology as a solution in calculating
117 violations that occur. Girard, (2018) states that the affirmative action effort is one form of
118 action taken to fight discrimination that takes place continuously. The role and support of the
119 government which agrees with this effort will support the elimination of such discriminatory
120 activities. Therefore a mobilizer group is needed to support affirmative action efforts as
121 evidenced by a sustainable mentoring program.

122

123 **Conclusion**

124 The main causes of the human trafficking phenomenon in the West Nusa Tenggara region are
125 the factors of poverty and low education. With the mentoring models and affirmative action, it
126 is hoped that it will be a solution to reduce the level of unemployment and improve the
127 welfare of the community. The community is not only considered an object of development
128 which is managed by the government. However, they are the subjects that determine the
129 advancement of the region. Full support between the relevant stakeholders, especially the
130 local government as a facilitator, to monitor and evaluate the success of this mentoring model
131 for the progress of the region itself. So, even though the era of globalization is a challenge for
132 the West Nusa Tenggara province, it can be managed as an entrepreneurial opportunity to
133 improve the economic welfare of the surrounding residents for a more useful future.
134 Community empowerment with the addition of elements of local wisdom as reinforcement in
135 the realization of a society based on noble values that will not fade despite the changing times
136 that are increasingly advanced with technological sophistication.

137

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141

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